

Cultural and Ethnic Differences Self-Reflection Questionnaire
~ 20 Questions ~

Please read and consider each question carefully. Focus on the way you believe you've historically thought about these issues based upon what you've learned for yourself.

Circle all that apply.

1. I believe these people are cooperative.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

2. I believe these people feel most threatened by diversity.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

3. I believe these people are too aggressive.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

4. I believe these people have the most to gain by diversity.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

5. I believe these people take advantage of other people.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

6. I believe these people are articulate.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

7. I believe these people have the most to lose by diversity.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

8. I believe these people respect women.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

9. I believe these people disrespect people of color in leadership positions.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

10. I believe these people are committed to having a diverse world.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

11. I believe these people want special privileges.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

12. I believe these people are good team members.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

13. I believe these people have a chip on their shoulders.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

14. I believe these people are committed to having people of color and women in senior management positions.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

15. I believe these people are indifferent to diversity among the senior management team.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

16. I believe these people are fun to be around.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

17. I believe these people are usually smart.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

18. I believe these people are trustworthy.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

19. I believe these people are reliable.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

20. I believe these people will most likely disapprove of me taking this questionnaire.

Asians	Blacks	Latinos (Hispanics)	Whites
Women	Men	Gay Men\Lesbians	Persons with Disabilities
Christians	Jews	Moslems (Muslims)	none of the above

Now, ask yourself.....

Why did I circle specific groups under each question?